



"Tailored Consulting Services for the Energy Industry"

Management Consulting

Our specialties include:

◆ Strategic Planning

- Let us help you navigate the complexities of a rapidly evolving energy landscape. We work collaboratively with utility leaders (Boards of Directors and executive staff) to develop comprehensive, forward-thinking strategies that align with regulatory requirements, technological advancements, and customer expectations.
 - This approach includes:
 - Stakeholder engagement
 - Risk assessment
 - Implementation roadmaps
 - Benefits of Strategic Planning:
 - Enhances operation efficiency
 - Drives innovation
 - Supports long-term organizational goals

◆ Workforce Planning / Succession Planning

- Do you want to build a skilled, adaptable workforce for the evolving energy sector? We will work with utility management and key staff to:
 - Assess current workforce capabilities
 - Identify skill gaps
 - Forecast future talent needs

Through data-driven analysis and strategic workforce modeling, we will build a tailored solution that prioritizes recruitment, training, and retention strategies. This will ensure:

- Enhanced employee engagement
- Maximized productivity
- Operational excellence and resilience

◆ **Business Planning**

- EnerVision's Business Planning Services offer strategic guidance and comprehensive support to electric utilities seeking to optimize their operations and navigate industry changes. By aligning organizational goals, Business Planning services can help you create effective, actionable plans to:
 - Enhance operational efficiency
 - Manage financial risks
 - Leverage new opportunities
 - Achieve your strategic vision

We build tailored solutions to help clients set goals, assess current performance, identify strengths and areas for growth, and implement customized strategies that drive long-term success.

◆ **Large Load Assessments and Strategies**

- Whether utilities are negotiating complex service agreements, planning for load growth, or supporting economic development initiatives, EnerVision's solutions are focused on delivering value and stability to both the utility and its high-demand customers. By providing tailored strategies and expert guidance, EnerVision can assist you in:
 - Optimizing wholesale power supply and load management
 - Ensuring reliable service
 - Identifying opportunities for rate structure improvements and cost-effective energy solutions
 - Negotiating contracts that build or strengthen long-term partnerships
 - Adapting organizationally
 - Developing programs to enhance customer satisfaction
 - Addressing the specific needs of large power consumers

◆ **Grants Support**

- Our Grant Support Services provide electric utilities with expert assistance in identifying, securing, and managing grant funding. With a deep understanding of the regulatory landscape and funding opportunities, EnerVision and our grant partner, The Ferguson Group, guide utilities through the entire grant process.

◆ **Facilitation and Education Support**

- Facilitation and Education Support services are designed to help electric utilities build internal capacity, foster collaboration, and drive informed decision-making. Through tailored workshops, training sessions, and strategic facilitation, EnerVision empowers teams to:
 - Navigate complex industry topics
 - Understand emerging trends
 - Engage in productive dialogue around critical issues

Enhance your team's readiness with our facilitated tabletop exercises. These sessions simulate critical emergency scenarios to test and refine your response plans, emphasizing interdepartmental coordination and effective communication. Gain insights into plan effectiveness, identify potential gaps, and improve overall preparedness efficiently.

With a focus on creating shared understanding and aligning stakeholder perspectives, EnerVision's experienced facilitators ensure that meetings are structured, goal-oriented, and results-driven. Together we can build a stronger foundation for achieving your organizational objectives.

For additional information, contact Info@EnerVision-Inc.com